



Northern Coalfields Limited

A Miniratna Company, An undertaking of Government of India
Head office: Panjreh Bhawan, Morwa , Singrauli-486889,M.P.,India

(Website: www.nclcil.in)

Reference: NCL/HQ/PD/Manpower/DR/2019-20/145

Date: 07/02/2020

Employment Notification (Statutory Posts –Mining)

NCL invites online applications from Indian nationals possessing minimum qualifications required for regular appointment to the positions of 'Mining Sirdar T&S Gr. C' and 'Surveyor (Mining) T&S Gr. B' for regular deployment across different Mines/ Establishments of NCL in Singrauli District of Madhya Pradesh and Sonebhadra District of Uttar Pradesh.

(1) Positions/ Minimum Qualification/ Vacancies:-

The different Positions, Minimum Qualifications required and the Vacancy for different categories are provided in Table A.

Table A: Table showing Positions, Vacancy & Basic Pay

S.N.	Post Name	Backlog Vacancies			Total Vacancy (Including Backlog)					
		OBC NCL	SC	ST	UR	EWS	SC	ST	OBC NCL	Total
1	Mining Sirdar T&S Gr. C Pay Scale: (Monthly Rated) Rs 31852.56	0	5	23	24	6	14	35	9	88
2	Surveyor T&S Gr. B (Mining) Pay Scale: (Monthly Rated) Rs 34391.65	0	0	4	3	-	-	4	-	7

UR; UNRESERVED, SC; SCHEDULED CASTE, ST; SCHEDULED TRIBE, OBC (NCL); OTHER BACKWARD CLASS (NON CREAMY LAYER), T&S Gr.; TECHNICAL & SUPERVISORY GRADE , EWS; ECONOMICALLY WEAKER SECTIONS, ESM; EX SERVICE MAN,

(2)Minimum Qualification Required

(a) Post Name: Mining Sirdar in Technical & Supervisory Grade C

- I. Matriculate or equivalent Examination from any recognized Board of Examination
- II. Valid Mining Sirdar certificate of competency issued by DGMS under Coal Mines Regulation 2017 or any other certificate in Mining which entitle to work as Mining Sirdar as per Coal Mines Regulation 2017.
- III. Valid Gas Testing Certificate
- IV. Valid First Aid Certificate

Or,

- I. Matriculate or equivalent Examination from any recognized Board of Examination.
- II. Diploma in Mining Engineering of 3 years duration from any recognized Institute.
- III. Valid Overman's certificate of competency issued by DGMS under Coal Mines Regulation 2017 or any other certificate in Mining which entitle the applicant to work as Mining Sirdar as per Coal Mines Regulation 2017.

- IV. Valid Gas Testing Certificate
- V. Valid First Aid Certificate

(b) Post Name: Surveyor in Technical & Supervisory Grade B

- I. Matriculate or equivalent Examination from any recognized Board of Examination
- II. Surveyors' Certificate of Competency (SCC) granted under CMR'2017

Or,

- I. Diploma in Mining/ Mine Surveying Engineering of 3 years duration from any recognized Institute
- II. Surveyors' Certificate of Competency (SCC) granted under CMR'2017

Special Note:

- a. Closing date for online registration and form submission is 24/03/2020 and that is referred as crucial date in this Employment Notification. Crucial date is the date for determining the eligibility of candidate in all respect as prescribed in Table A in this Notification and for claiming Reservation/ Relaxation benefits.
- b. The prescribed essential qualifications are the minimum; hence candidates possessing higher and relevant qualification may also apply.
- c. Minimum qualifications acquired through distance learning/ part-time or their equivalent shall not be considered.
- d. The total number of vacancies and the reserved vacancies are provisional and may vary according to the actual requirements. The reservation under various categories will be as per prevailing Government of India's guidelines at the time of finalization of results.
- e. All those candidate(s) seeking reservation/relaxation benefits available for EWS/SC/ST/OBC (Non Creamy Layer)/ ESM must ensure that they are entitled to such Reservation/ Relaxation as per eligibility prescribed in the rules/ Notice. They should be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the Rules/Notice. Prescribed formats are enclosed for ready reference along with this Employment Notification at the end, aspirants may find appropriate one as applicable/ suitable for claiming Reservation/ Relaxation benefits as per entitlement.
- f. In addition to the basic pay mentioned above, other allowances such DA, attendance bonus, special allowance, HRA, Transport subsidy etc as per the provisions of wage agreement are also admissible.
- g. None of the above positions fall into the identified List of Positions for PWD candidates, by Government of India (as prescribed vide Notification No. 16-15/2010-DD-III dated 29th July 2013), hence reservation for PWD is not applicable in this recruitment.

(3) Reservation:

- i. Reservation of SC / ST/ OBC (NCL) CENTRE LIST/ EWSs / ESM will be applicable as per Govt. of India rules and guidelines, notifications and amendments from time to time.
- ii. Candidate(s) who wish to be considered against reserved vacancies and seek other concessions applicable to the reserved categories must submit requisite certificate(s) on the prescribed proforma from the competent authority for availing such reservation.
- iii. A person seeking appointments on the basis of reservation to OBC (NCL) CENTRE LIST must ensure that he/ she possesses the caste/ Community certificate (Applicable for Centre List only) and does not fall in creamy layer on the crucial date.
- iv. Caste certificate in the prescribed Proforma has to be produced by the candidates seeking reservation as SC/ ST/ OBC (NCL) CENTRE LIST from the Competent Authority (Indicating clearly candidate's caste, the Act/order under which the caste is recognized as SC/ ST/ OBC (NCL) CENTRE LIST and the village / town that candidate is ordinarily a resident of). A candidate will

be eligible to get the benefit of community reservation only in case the particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government.

- v. SC/ ST/ OBC (NCL) CENTRE LIST/ EWSs candidates, who are selected on their own merit without relaxed standards, will not be adjusted against the reserved vacancies. Such candidate(s) will be accommodated against the un- reserved vacancies earmarked for UR category. The reserved vacancies will be filled up separately from amongst the eligible SC/ST/OBC (NCL) centre list and EWSs candidates.
- vi. SC/ ST/ OBC (NCL) CENTRE LIST and EWSs candidates who qualify on the basis of relaxed standards viz age limit, experience or qualification, extended Zone of consideration etc., irrespective of his /her merit position, is to be counted against reserved vacancies and not against UR vacancies.
- vii. EX- Servicemen who have already secured employment in Government Jobs in civil side in Group C & D posts on regular basis after availing of benefits of reservation given to EX- Servicemen for their re- employment are not eligible for reservation in ESM category and Fee Concession. However, he/she can avail of the benefit of reservation as Ex servicemen for subsequent employment if he/she immediately after joining civil employment, given self declaration /undertaking to the concerned employer about the date wise details of applications for various vacancies for which he/she had applied for before joining the initial civil employment as mentioned in the OM No 36034/1/2014- Estt. (Res) dated 14/08/2014, issued by DOP&T.

(4) Age Limit:

(i) The candidate(s) must have attained the minimum age of 18 years as on the Crucial date and the age limit not exceed 30 years on the crucial date. However, relaxation in the upper age limit of 30 years for claiming Age relaxation is as follows:

Table B: Table showing permissible age relaxation to different categories

S.N.	Category	Maximum Age Relaxation Permissible Beyond the Upper Age Limit(As on Crucial date i.e. 24/03/2020)
1	UR/ EWS	No relaxation
2	SC/ ST	5 Years
3	OBC(NCL) Centre List	3 Years
4	Ex Servicemen (ESM)	Actual period of service rendered in defence services +3 years (8 years for SC/ST ESM) ,subject to maximum age of 50 years (Age relaxation is not admissible to Sons, daughters and dependents of Ex Servicemen. Therefore such candidates should not indicate their categories as Ex Servicemen.)
5	Departmental Candidates (All employees of CIL and Its subsidiary companies)	No upper age Limit

(ii) Candidate(s) should note that the Date of Birth as recorded in the Matriculation/ Secondary Examination Certificate, all marks sheet of Matriculation /10th Standard or equivalent issued by Central/ State Board will be valid.

(5) Examination Fee:-

Candidate(s) will have to make the payment of Application Fees through the Online Mode as under:

Table C: Table showing details of Examination fee

Un Reserved /OBC /EWS	Rs 500.00
SC/ ST/ESM / Departmental Candidates	Nil

Note1: Applications without the prescribed fee will not be Entertained and summarily rejected. No representation against such rejection would be entertained.

Note 2: Fee once paid shall neither be refunded nor be adjusted under any circumstances.

Note 3: Any tax or Bank charges will be borne by the candidates.

(6) Action against candidates found guilty of Misconduct

- I. At the time of written examination, if a candidate is found guilty of using unfair means or impersonating or misbehaving in the examination hall or resorting to any other unfair means in connection with his/her candidature for the selection; or obtaining support of his/ her candidature by any means, such candidates will be liable to criminal prosecution and will be disqualified from the written test. The Company may also debar such candidates from participating in any selection process in the Company in future.
- II. If it is detected that any candidate has furnished any false information / particulars with regard to his/ her qualification, Category/caste and experience in the Application Form or in any document and/ or misrepresented / suppressed any material fact in the application form, for securing appointment, his/ her service will be terminated forthwith during probation period or even after confirmation of the service.
- III. Canvassing in any form will be treated as dis-qualification

(7) Selection Process:

- i. Eligible candidates meeting the minimum eligibility criteria as on the crucial date as specified under this Notification will be required to appear for a Written Test. The selection will be based on a candidate's relative score in the written test.
- ii. Candidates will be allowed to appear in the written test merely on the basis of their declaration regarding their eligibility as mentioned in the application form. Scrutiny/ Verification of the claims of the candidate(s) supporting his/her eligibility for the post applied will be done post declaration of result of the written test. Such scrutiny/ verification will be done only for those candidates who shall pass the written test as per the laid down cut-off marks (Minimum Qualifying Marks).
- iii. Written test will be conducted separately for each post. The test will be of 100 Marks for 90 minutes duration, in two parts; Part A for 70 marks of technical sections pertaining to the relevant post and Part B for 30 marks of general.
- iv. The Written test will comprise of objective type questions with four choices of answer and there will be no negative marking for any wrong answer. Question booklet (in Hindi/English) will be provided along with a separate OMR sheet, at the start of written examination. Instructions (Bilingual) for candidates will be given on the question booklet as well as on the OMR sheet. The written test will comprise of questions related to concerned Technical domain, general intelligence, mental ability etc. Detailed syllabus will be published on NCL website separately.

- v. The Written test will be conducted at different centers in *District Singrauli, M.P. & District Sonbhadra, U.P.* Applicants may provide their order of preference for test centers while filling their Online Application form. Depending on the number of applicants, the Management may organize the written test in other adjacent cities. However, the Management reserves the right to cancel/ allot any Centre at its discretion. Candidates cannot claim any Centre opted by them as a matter of right.
- vi. Selection of candidates in merit panel will be subjected to securing of cut-off marks (*Minimum Qualifying marks*) in the written test for concerned post with respect to their category as mentioned below and fulfilling prescribed eligibility criteria:

Table D: Table showing minimum cut-off marks to qualify in merit list.

Posts	Maximum Marks	Category of Candidates	Minimum Cut-Off Marks required for Selection out of Maximum Marks
ALL POSTS	100	UR ,EWS	50 marks
		SC/ ST/ ESM/ OBC-NCL	40 marks

- vii. Result of the Written Test will be published on NCL website as early as possible after successful completion of the written test.
- viii. Provisional merit panels of candidates who secure the requisite cut-off marks and above and fulfilling the eligibility criteria will be published, in the order of marks scored, after resolving tie as prescribed, on NCL website in respect of different Posts.
- ix. Such candidates who would score equal or above the cut off (Minimum qualifying marks as provided in Table D) would only be notified for appearing for scrutiny/ verification of their testimonials supporting their claim of candidature, in order of their respective merit position drawn on the basis of marks scored in written test for different positions up to the extent the positions remain un filled. The candidates shall have to appear along with all original certificates/ documents as per eligibility criteria notified in this Employment Notification for scrutiny/ verification. The date, time and venue for scrutiny/ verification shall be notified on NCL website and the candidates shall have to report accordingly. In the event of failure to report with all original certificates and testimonials within the stipulated time, the candidature of such candidate should stand cancelled.
- x. In cases where more than one candidate secures equal marks in the written test conducted for the post, ***tie will be resolved*** by applying the following methods one after another: (i) The candidate with higher score in Part A section (as provided in clause 7 (III) above) will be preferred Then (ii) Date of Birth, with older candidates, will be preferred. Then (iii) Alphabetical order in which names (as provided in the matriculation certificate) of the candidates appears.
- xi. Provisional offer of appointment will be issued to the successful candidates in accordance with their relative merit position and with due consideration of the reservation of posts to the reserved category candidates and against vacancies.
- xii. If it is found during the Scrutiny/ Verification, or during the course of training, or even during the course of employment, that the candidate is not fulfilling the eligibility criteria in any respect, his/her candidature/ appointment shall be cancelled.

(8) General Instructions for Candidates:

- i. ***A candidate can apply only for single post against this Employment Notification.***
- ii. Before submitting the application, the candidate must ensure that he/ she fulfills all the eligibility criteria and other norms mentioned in the Employment Notification. He/ she may cross check the information such as Date of Birth, Category, Contact Details, and Qualifications etc. furnished in

- the application form before finally submitting the same online as no correction would be possible later and no correspondence will be considered in this regard.
- iii. The candidates should have good antecedents and shall have to submit a declaration to that effect. If any criminal proceeding is pending before any competent Court of Law in respect of an aspirant, he/ she need not to apply. Joining on selection will not be allowed in case of pendency of a criminal case in any Competent Court of Law.
 - iv. The decision of NCL management regarding eligibility criteria, acceptance or rejection of applications, mode of selection to the post etc. shall be final and binding on all candidates. Mere fulfilling of minimum qualification and job requirements will not vest any right on candidates for being called for written test / document verification. No correspondence will be entertained from the candidates found ineligible and not called for written test / documents verification.
 - v. Mere issuance of Admit Card/ Call Letter to a candidate will not imply that his/ her candidature has been finally cleared by NCL. The candidature shall remain provisional till such time NCL verifies the eligibility conditions with reference to original documents after the candidate qualifies in the written test and confirms appointment.
 - vi. Candidates should ensure that they fulfill the eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after the appointment that the candidate has submitted false or incorrect information or suppressed any relevant information/ material facts or does not fulfill the eligibility criteria, his/her candidature/ service is liable for rejection/ termination without notice.
 - vii. No relaxation in the minimum educational qualification, as prescribed in Table A, is admissible for any category of candidate.
 - viii. Wherever Grade (CGPA/ OGPA/ DGPA etc.) is awarded, equivalent percentage of marks must be indicated in the application form as per the norms adopted by the concerned Board/University. A certificate duly issued by concerned Board/University for conversion of Grade to percentage is to be produced by the candidate at the time of Scrutiny/ Verification of Original documents.
 - ix. Age and all other eligibility criteria shall be reckoned as on the *crucial date* as prescribed under Notification.
 - x. Candidates should carefully fill up their category (General/ SC/ ST/ OBC/ Ex-Servicemen/ EWS etc.) in the Online Application form. No change of category shall be allowed at the later stage of selection process.
 - xi. Ex-servicemen must be discharged from Army up to or before the crucial date.
 - xii. All documents (Caste Certificate, Educational Qualification, *EWS certificate* etc.) as per applicability and as provided by the candidate will be verified from the office of issuing authority and candidature will be cancelled if the certificates are not found satisfactory/ genuine at any subsequent stage of written test.
 - xiii. All correspondences with the candidates shall be done either through Speed Post / *Registered e-mail id & Mobile number (as may be necessary)* and all general information shall be provided through NCL website. ***However, admit card will be provided only through NCL website and the candidates will have to download the admit card.*** The responsibilities of receiving, downloading and printing of application form, admit card and other information shall be of candidates. NCL will not be responsible for any loss of document due to invalid/ wrong/ incomplete contact details provided by the candidate or for delay/ non-receipt of information.
 - xiv. Candidates are advised to apply much before the closing date for submission of Online Application mentioned in this Employment Notification to avoid last minute network congestion.
 - xv. NCL will not take any responsibility for the candidates not being able to submit their applications Online within the prescribed closing dates on account of any reasons beyond the control of NCL.
 - xvi. NCL will not bear any liability on account of service bond/ salary/ leave salary/ pension contribution, etc, if any, of previous employment of any candidate already working in Central Govt./ State Govt./ Autonomous Body/ Public Sector Undertaking.

- xvii. Candidates employed in Govt./ Semi Govt./ Public Sector Undertaking (including departmental candidates) / Autonomous Bodies are required to produce 'No Objection Certificate' at the time of Scrutiny /Verification of original documents if shortlisted.
- xviii. Selected candidates could be posted in any of the Mines/Establishments of NCL and are liable to be transferred to other subsidiaries of Coal India Limited any time during their service as may be required.
- xix. Appointment of selected candidates will be subject to being found medically fit in the Company's Medical Examination as per the laid down Rules related to Medical Examination of CIL (available on NCL website).
- xx. Selection of candidate shall be provisional, subject to verification of documents relating to eligibility criteria, character, antecedents and other documents submitted by the candidate and is also subject to his/ her meeting other requirements applicable for appointment under the rules of NCL.
- xxi. The date of written examination and other details will be subsequently informed. Candidates will have to appear at the Centre/ Venue allotted to them by NCL for the written test. No change in Centre/ Venue is permissible and no application shall be entertained in this regard.
- xxii. SC/ ST candidates called for written examination will be paid up to IInd Class Non-AC fare as per rules. However they have to submit their claims in duly filled ***appropriate TA Claim format provided with this Notification (at the end)*** along with all desired enclosures like caste certificate, photocopy of Onward (mandatory) and return Journey (optional) of railway ticket / bus receipt ticket to the class invigilator after attempting written test only, subsequent claims as well as claims with incomplete information will not be entertained. The distance of examination centre will be calculated from the Permanent address of the candidate or from place of actual journey whichever is shorter. In case, candidate has submitted only onward journey ticket and not submitted the return journey tickets then the claims will be considered up to the double of onward journey fare and that will be paid as per rule.
- xxiii. No TA/ DA will be paid for appearing in the written test, scrutiny/ verification of certificates and documents or for joining on being selected except otherwise as provided in this advertisement.
- xxiv. *Candidate will appear for the exam at the exam center at his/her own risk and Northern Coalfields Limited will not be responsible for any injury or losses etc.*
- xxv. NCL management reserves the right to modify/ alter/ restrict/ enlarge/ cancel the recruitment process, and revise the number of vacancies, at its discretion without assigning any reasons whatsoever. The decision of the NCL management will be final and no appeal will be entertained in this regard.
- xxvi. All future communication/ information regarding this recruitment will be made available on NCL website. Candidates are advised to check/ visit NCL website (www.nclcil.in) regularly for further updates.
- xxvii. *There shall be no provision for re-evaluation/re-checking of the OMR sheets/scores. No correspondence in this regard shall be entertained.*
- xxviii. Court of Jurisdiction for any dispute will be Honorable High Court of Jabalpur M.P.
- xxix. In case of any ambiguity/ confusion, English Version of Employment Notification will be considered valid.

(9) How to Apply:

- i. Candidates are advised to login into the official website of NCL by using URL www.ncl.cil.in.>Career>Recruitment >Notification for Direct Recruitment of various Statutory posts > Apply online.
- ii. Employment Notification is available in both English and Hindi. Candidates may select either of them at their convenience.
- iii. Candidates are advised to go through the provisions of the complete Employment Notification carefully for assessing his/her eligibility.

- iv. Candidates belonging to categories other than SC/ST/Ex Servicemen/ Departmental Candidate are required to pay a non-refundable application fee of Rs 500/- (Five Hundred Rupees only) only through the online facility of 'SB Collect'.
- v. If a candidate has gone through the advertisement properly then they have to utilize the links as given below for making their application to the post as per eligibility.
 - Step1: Registration
 - Step2: Fee payment
 - Step3: Apply
 - Step4: Submission

Step1: Registration:

- a. Please enter an email id & Mobile number for registration. Email id and password as provided during registration will be your login id and password.
- b. The name, email id & mobile number provided during registration cannot be changed/ corrected later and will appear on the application form. Please ensure to fill in the correct name as per your matriculation certificate.
- c. Password Policy: Password should have minimum six characters with at least one alphabet, one numeric character and one of the following characters! @ # \$ % ^ * _ : } { ; = () + | ?
- d. Before proceeding for Registration, please read the Terms and Conditions and accept.
- e. After completing the process of registration each applicant will be provided with a unique registration number of five digits. Registration number will be required for completing the rest step for making application.

Step 2: Fee Payment

- a. Please ensure that pop-ups are not blocked in browser settings; if it is blocked please ensure to allow pop up for this site.
- b. SC/ST/ Ex Servicemen/ Departmental candidate(s) may directly proceed to fill the Application form since they are exempted from payment of Application Fee.
- c. The candidate must ensure that they are possessing requisite qualification as referred in the advertisement.
- d. Candidates are required to click on the link **Fee Payment which will directly open SB Collect window (Please follow step by step process appears on the screen of SB Collect).**
- e. Candidates are requested to read the instructions and to accept the terms and conditions for making payment through SB Collect.
- f. Each candidate is required to make entries like Name, Fathers' name, Registration number, Caste Category & Qualification etc. before making payment.
- g. Candidates have to follow the instructions on the SB Collect and after completing the process of fee payment, a Payment acknowledgement Receipt of Application Fee 'or' Challan bearing the "SB Collect Reference Number" will be generated, which will be required while filling the application form in *Step:3*

Step 3: Apply:

After completing the first two steps of Registration and Fee payment, candidates have to click on **link for particular post** in current opening section, which will open a blank application form; candidates have to make all relevant entries in complete as required. Start filling the application with Name (as

per Matriculation Certificate), Father's Name, Mother's Name, Address (present & permanent), date of birth, gender, etc., select the minimum required educational & professional qualifications from the drop box and select 'Yes' or 'No' for compliance, and finally candidates are required to upload the *self attested scanned photograph* as per the given specification.

Before filling the online application form, please ensure the following documents are ready.

- (i) Payment Receipt of Application Fee or Challan bearing the "SB Collect Reference Number" and the unique registration number generated through registration.
- (ii) Scanned recent color passport size *self-attested photograph*.
- (iii) All educational & professional marks sheet and percentages of marks.
- (iv) Please click on the relevant qualifications for which you are going to apply.

Step 4: Submission of Application:

Incomplete on-line applications will be rejected.

After filling all the required fields, the candidate has to ensure that the data furnished by him/ her is correct and then only he/she can submit the form since once the form is submitted no change is allowed in the later stage.

Candidates are advised to keep the print out of the online application filled with them for future references.

(10) Special Note:

A candidate neither need to Post/ Dispatch Hard copies of online application nor copies of relevant testimonials. Candidates will be allowed to appear in the written test on the sole basis of his/ her declaration in the online application that he/ she has gone through the concerned Employment Notification and fully understood all provisions, terms and conditions and are in possession of the eligibility for the post applied and there is no pending criminal court case against him/her in any competent Court of law and that the candidate is fully aware of the fact that his/ her employment is subject to verification/ Scrutiny of his/ her claim regarding his/ her eligibility for the post applied and on his/her performance in the common written test as explained above.

Mere issuance of admit card shall not be taken as confirmation of eligibility of a candidate by the Northern Coalfields Limited. Similarly securing the minimum qualifying marks in written test does not confer any right on the candidate for claiming appointment. The merit for appointment shall be determined on the basis of fulfilling the entire eligibility criterion as prescribed in the notification, in respect of those candidates, who score minimum qualifying marks.

(11): Important Dates:

Start date of Online registration and form submission	25/02/2020 (00:01 AM)
Closing date for online registration and form submission (that is Crucial date – The date for determining the eligibility of candidate in all respect as prescribed in Table A in this Notification for different posts.)	24/03/2020 (11:55 PM)

Tentative date of downloading the admit card for eligible candidates	Will be intimated through official website
Tentative Date of Written Test	Will be intimated through official website
Tentative date of declaration of results	Will be intimated through official website

Contact for any clarification: Office Hours- 09:00 AM to 5:00 PM (Monday to Friday)
Excluding Lunch hours (01:00 PM to 02:00 PM)
09:00 AM to 01:00 PM (Saturday)
Office shall remain close on Sunday

Landline Phone numbers: 07805-26573 / you may also write to us on rectt.ncl@coalindia.in

General Manager (Manpower & Recruitment)

Disclaimer

Beware of touts and Job racketeers trying to deceive by false promises of securing Job in NCL (Northern Coalfields Limited) either through influence or by use of unfair and unethical means. NCL has not appointed any agent(s) or coaching advertisement for action on it's behalf. Candidates are warned against any such claims being made by persons /Agencies. Candidates are selected purely as per Merit. Beware of unscrupulous elements and do not fall in their trap. Candidates attempting to influence NCL directly or indirectly shall be disqualified and legal action can be initiated against them